

Angela Rathmel
aroads@ku.edu | atruthbrarian@gmail.com
atruthbrary.wordpress.com

EDUCATION

MLS, School of Library and Information Science, Emporia State University, 2009.
BME, College of Arts & Sciences, Oklahoma State University, 1999.

EMPLOYMENT HISTORY

Head of Acquisitions & Resource Sharing, January 2015 - Present
Interim Head of Acquisitions, July 2014 - December 2014
Assistant Acquisitions Librarian for Transition Planning, Acquisitions, 2013 - 2014
Electronic Resources Librarian, Acquisitions, 2010 - 2014
Assistant Librarian, 2010 - 2014
Head of Serial Orders, Acquisitions, 2008 - 2014

PROFESSIONAL PERFORMANCE

Job Responsibilities

Department Head, Acquisitions & Resource Sharing, University of Kansas Libraries January 2015 - Present

Provides leadership and overall management for the Acquisitions & Resource Sharing Department consisting of 21 FTE university support staff, unclassified professionals, and faculty, including monitor and ensure efficiency and effectiveness of workflow and developing and managing policies and procedures for the acquisition and sharing of library materials in all formats. Lead organization of projects to analyze workflows across Resource Sharing and Acquisitions and transition to a blended department by the Spring of 2015. Engages in service to the Libraries, the University and to professional organizations by participating in committee work, projects, and other contributory achievements. Reports to the Assistant Dean of Content and Access Services.

Interim Department Head, Acquisitions, University of Kansas Libraries July 2014 - December 2014

Provides leadership and overall management for the Acquisitions Department consisting of 14 FTE university support staff, unclassified professionals, and faculty, including monitor and ensure efficiency and effectiveness of acquisitions workflow and developing and managing policies and procedures for the acquisition of library materials in all formats. Work with the Head of Resource Sharing to organize projects to analyze workflows across Resource Sharing and Acquisitions and transition to a blended department by the beginning of 2015. Retains some imperative responsibilities as E-Resources Librarian/Head of Continuing Resources (was Serials Orders) until positions filled. Reports to the Assistant Dean of Content and Access Services.

Assistant Librarian for Transition Planning, Acquisitions, University of Kansas Libraries November 1, 2013 - June 30, 2014

Define an information management framework for Acquisitions, including recommendations for sharing and storing department information. Using this framework, establish a series of transition planning projects to analyze and document workflows in Serial Records and Firm Orders/Approvals. Retains current responsibilities and reporting lines as E-Resources Librarian/Head of Serial Orders.

Electronic Resources Librarian, Acquisitions, University of Kansas Libraries

2010-2014

Oversee acquisition and information management of electronic resources (e-resources) in all formats. Lead the collection and provision of e-resources usage data. Negotiates license agreements for e-resources, and manages documentation and compliance of terms. Serve as liaison to collection development librarians. Provide e-resources data and expertise to inform new order, renewal, and cancellation decisions. Assist in coordination of systems for order and access management. Lead continual analysis and redesign of e-resources workflow. Develop and apply expertise in emerging technologies to increase efficiency and effectiveness of e-resources workflow.

Head of Serials Orders, Acquisitions, University of Kansas Libraries

2008-2014

Lead, supervise, and train the Serial Orders unit which includes 3 FTE, managing the placement, maintenance and troubleshooting of serial orders in all formats. This includes major cancellations and format conversions from print to online, organizing and executing projects to update Voyager and Serials Solutions records, and managing communication with external suppliers and internal collection liaisons. Also solve immediate e-resource access problems reported to EAID email troubleshooting group.

RESEARCH RECORD

Research Publications and/or Creative Works

Publications or Creative Works

1. Goergen-Doll, K., Leon, L., & Rathmel, A. (in progress). Chapter 2, Library Collection Building – Acquisitions & Collection Development. In B. Posner, *Library Information and Resource Sharing: Transforming Services and Collections*. ABC-CLIO.
2. Rathmel, A., Mobley, L., Pennington, B., & Chandler, A. (2015). Tools, Techniques, and Training: Results of E-resources Troubleshooting Survey. *Journal of Electronic Resources Librarianship*, 27(2). <http://hdl.handle.net/1808/18074> doi:10.1080/1941126X.2015.1029398 (Refereed)
3. Rathmel, A. & Claassen, M.A. (2012). Book collecting contests in the digital age: Relevance and impact of new media. *International Journal of the Book*, 9(4), 17-30. <http://hdl.handle.net/1808/10510>. (Rathmel contribution: project designer, major contributor to research method, analysis, and writing). (Peer-reviewed).
4. Rathmel, A. (2011). 'Jack be nimble...quick', and communicative: Flexible staffing positions for changing technical services workflows. *Brick and Click Libraries Symposium Proceedings*, November 4, 2011, 94-101. <http://hdl.handle.net/1808/8545>.

Scholarly Presentations

1. Rathmel, A., Emde, J., & Montgomery, K. (2016, April 3). *Is "E" for Everybody? Reorganizing to Fit E-Resources across Blended Departments*. Electronic Resources & Libraries, Austin, TX. (National)
2. Rathmel, A. (2015, September 30). *Communicating effectively with e-resources stakeholders from IT specialists to technophobic patrons*. E-Resources Bootcamp: Becoming an Expert at E-Resources in Your Library - Preconference at the joint conference of the Kansas and Missouri Library Associations, Kansas City,

MO. (Regional, Invited)

3. Currie, L., & Rathmel, A. (2014, May 1). *Big Deals and Squeaky Wheels: Taking Stock of your Stats*. Presentation, Preconference, 2014 North American Serials Interest Group (NASIG) Annual Conference, Dallas, TX. (National, Invited)
4. Mobley, L., & Rathmel, A. (2014, March 19). *The lasso and the firehose: Tools of the e-resource troubleshooting trade (Results of a Survey)*. Presentation, 2014 Electronic Resources & Libraries (ER&L) Conference, Austin, TX.
5. Rathmel, A. (2013). *Callisto: Partner in the panacea of just-in-case/just-in-time e-resources access management*. Lightning Talk, presented at the Electronic Resources & Libraries Conference (ER&L), March 17-20, 2013, Austin, TX.
6. Rathmel, A. & Claassen, M.A. (2011). *Book collecting contests in the digital age: Relevance and impact of new media*. Presented at the 9th International Conference on the Book, October 14-16, 2011, University of St. Michael's College at the University of Toronto, Canada. <http://hdl.handle.net/1808/10511>. (Rathmel contribution: project designer, major contributor to research method, analysis, and writing, presentation design and creation). (Peer-reviewed).
7. Rathmel, A. (2011). *Jack be nimble...quick', and communicative: Flexible staffing positions for changing technical services workflows*. Presented at Brick and Click Libraries: an Academic Library Symposium, November 4, 2011, Northwest Missouri State University. <http://hdl.handle.net/1808/8545>. (Peer-reviewed).
8. Rathmel, A., & Wade, S. (2011, February 17). *Ubuntu: a philosophy for organizational and staff development*. Poster, Staff Leadership Summit, University of Kansas. (Local)

Grants and/or other Funded Projects

1. H.W. Wilson Library Staff Development Grant (\$3500) *Enhancing Service and Engagement through Understanding Staff Strengths: Individuals, Teams, and the Organization*. American Library Association. 2011. Co-investigator with Lars Leon (PI), and Mike Broadwell, Kim Glover, Kathleen Ames-Oliver, and John Wade (Key Personnel). (Rathmel contribution: co-wrote and edited proposal draft, co-equally designed funded projects, will be co-equally designing post assessment and analyzing data). (Refereed/Competitive).
2. Legislative Advocacy Travel Grant (\$250). Association of College and Research Libraries. 2010.

SERVICE RECORD

University of Kansas Service

University of Kansas

- Faculty Senate. 2015-2018. (member)

University of Kansas Libraries

- Libraries Strategic Planning Implementation – Goal 3D.1 Project Team, 2012-2014.
Developed a comprehensive training program for best practices in group-based decision making, project management, meeting facilitation, assessment and reporting.
- Libraries Strategic Planning Implementation – Goal 2A.3 Project Team, 2012-2013.
Developed and implemented inter-institutional plans for shared access to, and delivery of, print and

digital collections.

- Libraries Assessment Council, 2011-2013.
- Libraries Organizational & Staff Development Council (LOSDC), 2010-2013. (chair).
- Libraries ILS Review Taskforce, Oct 2013 - Nov 2013. (member).
Evaluated and created a report overviewing current integrated library system (ILS) in development or in full release including lists of features, maturity status, peer institutions, and potential migration paths for KU Libraries.
- Libraries Metrics & Measures Taskforce, June 2013-Nov 2013. (member).
Evaluated and recommended a statistical repository and assessment management solution for the libraries, including developing detailed use cases.
- Libraries User Services Training Session, Sep 2013 (presenter).
Developed libguide and training presentation for e-resources troubleshooting to assist library staff on resolving and referring questions about e-resources. (September 2013)
- Libraries Strategic Planning Working Group – Goal 3, January 2012-March 2012. (co-chair).
Developed key strategies, actions, and metrics for the libraries' Strategic Planning Goal 3.
- Libraries Distance Education Task Force, 2011-2012.
- Libraries Committee on Research & Scholarly Activity, 2010-2012.
Awarded grant funding to applicants and coordinated with LOSDC to sponsor professional development activities on research program development and research writing.

Professional Service outside the University

International-level

- *International Journal of the Book*, Common Ground Publishing, volume 9:3-4, 2012. (associate editor)

National-level

- Technology Committee, Association of Collection and Technical Services (ALCTS) – Acquisitions Section, 2016-2018. (member).
- Serials Spoken Here column, *Serials Review*. ISSN: 1879-095x (reporter/author). (Refereed).
Brangiel, J., Finnerty, E., Konkiel, S. R., Rathmel, A., Rudd, P., Slutskaya, S., Smith, J., Tovstiadi, E., et al. (2015). Association of College & Research Libraries conference. Reports of Conferences, Institutes, and Seminars. In K. Blythe (Series Ed.), *Serials Review (Serials Spoken Here, Vol. 41, No. 3)*. Taylor & Francis. doi:10.1080/00987913.2015.1069237

Beals, N., Blythe, K., Kardos, M.A., Moore, K., & Rathmel, A. (2009). North American Serials Interest Group conference: Riding the rapids through a mountain of change. Reports of Conferences, Institutes, and Seminars. In K. Blythe (Series Ed.), *Serials Review (Serials Spoken Here, Vol. 35, No. 4)*. Taylor & Francis. doi:10.1016/j.serrev.2009.08.011
- *NASIG Newsletter*, North American Serials Interest Group (NASIG), 2010-2014. (copy editor).
- Association of College and Research Libraries (ACRL), 2010-2012. (legislative advocate).
Monitored political action on relevant library issues, contacted local representatives during key voting times, travelled to Washington D.C. to visit Kansas representatives and discuss issues relevant to libraries.
- And They Were There column, *Against the Grain*. (reporter/author).
Rathmel, A. (2011, December). "The Long Arm of the Law, presented by Ann Okerson, William Hannay, and Lauren K. Schoenthaler." In Ramune K. Kuilius (column editor) And they were there. 30th annual Charleston conference – Issues in book and serials acquisition: Anything goes!, *Against the Grain*, 23(6), 73.

Rathmel, A. (2011, September). "Ask an Aggregator, presented by Kevin Sayar, Kari Paulson, Tim Collins, and Rich Rosy." In Ramune K. Kuilius (column editor) And they were there. 30th annual Charleston conference – Issues in book and serials acquisition: Anything goes!, *Against the Grain*, 23(4), 72.

Rathmel, A. (2011, June). "Teaching electronic resource management, presented by Sheri Ross" In Ramune K. Kuilius (column editor) And they were there. 30th annual Charleston conference – Issues in book and serials acquisition: Anything goes!, *Against the Grain*, 23(3), 73.

Rathmel, A. (2011, February). "The next big idea, presented by Robb M. Waltner and Michael Arthur" In Ramune K. Kuilius (column editor) And they were there. 30th annual Charleston conference – Issues in book and serials acquisition: Anything goes!, *Against the Grain*, 23(1), 64,76.

Rathmel, A. (2011, February). "Innovative practices in electronic resources and acquisitions management, presented by Ryan Weir, Geoffrey P. Timms, Kelly A. Smith, Regina Koury, and Denise Pan" In Ramune K. Kuilius (column editor) And they were there. 30th annual Charleston conference – Issues in book and serials acquisition: Anything goes!, *Against the Grain*, 23(1), 61-62.

Regional-level

- School Library and Information Management (SLIM), Emporia State University, 2012. (co-presenter). Emde, J. & Rathmel, A. (2012). *The many hats of electronic resources librarianship*. Presented to Emporia State University SLIM Graduate Students for Day on the Job at the University of Kansas Libraries, May 3, 2012, University of Kansas. (Rathmel contribution: co-equally contributed to content, design, and delivery).

Professional Affiliations

- Library Leadership and Management Association (LLAMA), 2014-present
- Association for Libraries Collections & Technical Services (ALCTS), 2011-present.
- Association of College & Research Libraries (ACRL), 2007-present.
- American Library Association (ALA), 2006-present.
- North American Serials Interest Group (NASIG), 2009-2015.